



METROCHEM API PRIVATE LIMITED

ENVIRONMENTAL COMPLIANCE AND MANAGEMENT PRACTICES

BIO DIVERSITY POLICY

Plot No 34B,40B, 60B,
J.N. Pharma City, Parawada,
Visakhapatnam, Andhra Pradesh 531021

OBJECTIVE

Biodiversity is variability among living organisms from all sources including diversity within species, between species and ecosystems.

The phases involved in the life cycle of API's Intermediates create a good impact on water, air, land, and the ecosystem depending on them. Being an environmentally conscious manufacturer of pharmaceutical products, **Metrochem API Private Limited** recognizes the impacts of its operational activities on the ecosystem and values its dependence on biodiversity.

Considering the strategic and tactical importance of biodiversity **Metrochem API Private Limited** is committed to follow the implement the practices as described/specified by International Union for Conservation of Nature (IUCN) species by its sustainable management through systematic biodiversity assessment and biodiversity management including alien species.

STATEMENT

The concept of biodiversity in this factory value chain and adopt a precautionary approach for sustainable management of biodiversity in all decision-making processes so that the earth's variety of life is ensured in and around the organization.

APPLICABILITY

The organization and each employee are a partner in implementing the policy.

PRINCIPLES

This policy is guided by the following principles:

- Considering biodiversity in all its operations and business decisions right from planning to operations and closure of sites.
- Aiming at the continual improvement of biodiversity.
- Provision of accountability in all locations and creating systems to respond to any aberration.
- Minimization of adverse impacts on biodiversity through best industry practices and technologies for e.g., developing green areas, and training employees on topics of biodiversity and more.
- Capacity building through inclusiveness and regular knowledge sharing on biodiversity with employees and concerned stakeholders.

POWER TO AMEND

The Organization reserves the right to amend the policy at any time to comply with the requirements of the time. The utility and interpretation of the policy will be at the sole discretion of the management.

Approved by
Dr. N. Venkateshwara Rao
Chairman & Managing Director

Date: June 1st, 2022

Place: Hyderabad, INDIA